

<b>Training</b>	<b>Departments</b>	<b>Frequency</b>	<b>Training Available From</b>
Discrimination/Sexual Harassment	All employees	Biannual	UCIP
Defensive Driving	All drivers	Biannual	USC, WCF
Records Retention	All records handlers	Annual	State Archives
GRAMA	All records handlers	Annual	UCIP
OPMA	All elected & appointed boards	Annual	UCIP
Confined Space	All who enter confined space	Annual	USC, WCF
Lock Out-Tag Out	All who work on electrical	Annual	
Ethics	All employees	Biannual	
HIPPA (medical employees)	All medical employees	Annual	
Blood borne Pathogens	All public safety employees	Annual	
Emergency Plans	All employees	Annual	
Performance Evaluation Methods	All supervisors	Biannual	
Fire Safety/Fire extinguisher	All Employees	Annual	
Active Shooter	All Employees	Biannual	
Proper Lifting	All Employees	Biannual	
Slip & Fall Protection	All Employees	Biannual	
PPE Use	All issued PPE	Annual	
Ladder Safety	All Employees	Biannual	
Electrical Safety	All who work on electrical	Annual	
Hazard Communication	All who use chemicals	Annual	
Workplace Violence	All Employees	Biannual	
Hearing Conservation	All exposed to high decibel	Annual	
Facility Security	All Employees	Biannual	
Work Zone Safety	Public Safety & Road	Annual	
Ergonomics	All employees	Biannual	

CPR/First Aid	All Employees	Biannual	Local Fire Dept.
Hand Tools Safety	All who use hand tools	Annual	WCF
Respirator Use	All how use respirators	Annual	WCF
Drug Free Workplace	All Employees	Annual	County Policy
Accident Investigation	Supervisors	Biannual	WCF
Welding Safety	All who weld	Biannual	WCF
Eye Safety		Biannual	WCF
Fall Protection			WCF
Working in Hot/Cold Conditions	Outdoor Employees	Semi annual	WCF
Job Hazard Analysis	Supervisors	Biannual	WCF